

CIVILIAN LEADERSHIP DEVELOPMENT SCHOOL

DAF EMERGING LEADERS COURSE

(MAFHRMS421)



ABOUT THE COURSE/TARGET STUDENTS

The ELC is a 32-hour elective course designed to develop selected foundational competencies and leadership skills for Air Force/Space Force Civilians pursuing or highlighted for future leadership roles. **The target demographic for this course are non-supervisor(s) in the grades GS-12 and below (or equivalent) who have not completed any level of Officer/SNCO PME, exceptions are, of course, permitted. AGR/ART personnel with a GS, WG, GG, etc equivalent grade are welcome to enroll. Active duty officer and enlisted that supervise civilians are encouraged to seek other PME (SOS, NCOA, etc) and register for the by-law required supervisor courses.** The ELC is delivered over 5 weeks with one 75-90 minute instructor-led online webinar each week. There are approximately (up to) 5.5 hours, each week of: self-paced readings, videos, and interactive exercises. The ELC uses real-world leadership and problem-solving exercises and requires active participation from the student's supervisor or appointed mentor.

WHAT TO EXPECT

The student will accomplish the course at their home station (at no cost to the unit). Instructors monitor student participation and effort in the course via active participation and assignment submission. To complete the course, students must complete all required coursework and display satisfactory participation. **(Students may have two excused absences, coordinated with instructors, from live-webinar activities provided they make up the material in a timely manner).**

EACH WEEK CONTAINS THREE ELEMENTS

1. Readings, videos, and assignments
 2. Instructor-led online webinars (75-90 minutes) delivered on a web conferencing platform
 3. Discussion board topics: students complete exercises in their work center and post their findings/results. Students interact by responding to one another's posts.
- Note: There is also a final project the student will accomplish throughout the course.

SCHEDULE, REGISTRATION, AND EMAIL INQUIRIES

- Additional Information: [CLDS Leadership Development \(af.edu\)](https://af.edu)
- ELC Inquiries: CLDS/ELC Org Mailbox: CLDS.ELC.OrgMailbox@us.af.mil

Topics

- Week 1**
Leadership Building Blocks
- Week 2**
Strategic Direction/Problem Solving
- Week 3**
Building Effective Teams
- Week 4**
Leadership Through Communication